## CAP-MR/DD Staff Training/Competencies

## **Elements for Overview of Developmental Disabilities**

The competent professional and paraprofessional demonstrates an understanding of the factors related to supporting individuals who experience Intellectual and Developmental Disabilities.

Demonstrates the ability and understanding of the characteristics and challenges experienced by persons with Intellectual Disabilities/mental retardation.

Demonstrates the ability and understanding of the concepts of independence, productivity, integration, inclusion, *Meaningful Day* and *Most Integrated Setting*.

The signatures below verify that training in the elements indicated above has been completed and the waiver staff understands his/her responsibilities relating to the Elements for Overview of Developmental Disabilities.

Signature of waiver staff

Date

Signature of trainer

Date